



# Definitional Boundaries of Discrimination

What 'counts' as discrimination? Do we know it when we see it? How people understand discrimination is increasingly becoming a feature of so-called culture wars. We present research on Definitional Boundaries of Discrimination (DBDs): the widely available, culturally situated rules that people deploy when making sense of discrimination. We present qualitative and quantitative data to explore the content of these rules, and demonstrate that they are (a) consequential for decision making and (b) deployed flexibly according to intergroup motivations.



**Dr Katy Greenland** is an applied social psychologist at the Cardiff School of Social Sciences. She works on the boundaries between psychology and the broader social sciences (sociology, ethnography, and social policy), and with particular emphasis on constructions of discrimination and inequalities. She uses both quantitative and qualitative methods as and when they are most appropriate to the research question.



**Dr Keon West** is a Social Psychologist who specialises in prejudice and intergroup relations. Born in Trinidad, raised in Jamaica and educated at Macalester (MN, USA), the Sorbonne (Paris, France) and Oxford (Oxford, UK) under a Rhodes Scholarship, he now works as a Reader (Associate Professor) at Goldsmiths, University of London. He is also the president of the Society for the Psychological Study of Social Issues, director of Equalab, and the principal investigator on a European Research Council grant (€750,000), investigating lay beliefs about sexual orientation. He's appeared many times on radio and television as a scientific expert including on Channel 4's "Is Dating Racist" and "Naked Beach", and on the BBC's "I Can't Be Racist" and "Across Jamaica's Gay Divide." He is really into Star Trek.



**March 11, 2022**  
**2:00 P.M.**



**Meeting ID: 919 8273 5659**  
**Passcode: 949169**

